

Mission Statement

The mission of the Muncie Community Schools is to provide a quality educational environment that allows every student to maximize his or her potential and, upon graduation, possess the skills necessary to be a positive, productive, contributing member of society.

Finance & Facilities

Finance

GOAL 1: Develop a comprehensive budget that creates positive cash flow for the district and builds adequate cash reserves

Objective 1: Build public trust through communications of the district resources

Objective 2: Explore and maximize all financial resources possible

Facilities

GOAL 1: Create a long-term, cost-effective action plan that ensures every building meets or exceeds capacity and programming needs

Objective 1: Develop a sustainable operating, maintenance and improvement program for all buildings and infrastructure systems

Objective 2: Create a prioritized Master Plan for the future development of the corporation facilities and infrastructure systems using Leadership in Energy and Environmental Design (LEED) Principles

GOAL 2: Develop a Sustainability and Energy efficiency program for all buildings and infrastructure systems

Objective 1: Include all stakeholders in planning, supporting and maintaining a sustainability program

Curriculum & Instruction

GOAL 1: Ensure a rigorous Pre K to 14 curriculum to accelerate and enrich basic standards

Objective 1: Children will enter kindergarten ready to succeed through the strengthening of early childhood education

Objective 2: Provide district wide standards based curriculum that ensures measurable and continuous improvement

Objective 3: Develop and grow programs that meet or exceed Indiana Academic and Higher Learning Standards

Objective 4: Diversity and social justice are addressed across the curriculum

Objective 5: The curriculum supports and enhances the social and emotional development of all children

GOAL 2: Ensure quality instruction

Objective 1: Implement effective instructional strategies

Objective 2: Plan and implement professional development to ensure quality instruction

Objective 3: Develop alternative school schedules

Objective 4: Stakeholders practice legal and ethical behavior with technology as it relates to understanding human, cultural and societal issues

GOAL 3: MCS stakeholders will utilize a variety of technologies to explore content, represent their knowledge in creative ways, and engage with others

Objective 1: Diversify sources from which information is gathered, in addition to books and teachers

Objective 2: Develop and present varied media to represent diverse content

Objective 3: Utilize a Learning Management System (LMS) to support curriculum and instruction at appropriate ages

GOAL 4: MCS will create and implement a sustainable and scalable technology environment for all

Objective 1: A long-term sustainability plan will be developed and agreed upon by all involved parties

Objective 2: Proactively scale the technology infrastructure to meet students' learning needs

Objective 3: Maintain a secure data environment

Student Services, Support & Safety

GOAL 1: MCS will provide a safe, nurturing, productive learning and working environment for all

Objective 1: Implement consistent physical safety and security improvements to support a safe working and learning environment in all buildings.

Objective 2: Provide high quality, on-going professional development and training for school based intervention teams to improve security and safety.

GOAL 2: MCS will provide high quality supportive services to inspire and shape students to excel and have the skills necessary to exit high school successfully

Objective 1: Provide multiple pathways and alternate programs for students to achieve success at all levels

Objective 2: Provide avenues for students and families to access health and support services to promote optimal development and readiness to learn

GOAL 3: MCS will enhance learning opportunities for all students by cultivating a collaborative, supportive and welcoming district culture

Objective 1: Strengthen community connections and utilize the partnerships to provide in school services to students and families

Objective 2: Each school will provide a positive environment for students and families; celebrating diversity, recognizing success, and promoting healthy and positive social skills

Human Resources & Professional Development

GOAL 1: MCS will elevate professional practice by investing in talented, culturally responsive, and highly effective faculty and staff in order to improve academic achievement for all students

Objective 1: Recruit, develop, support, and retain an effective, culturally competent, and diverse workforce

Objective 2: Reward and recognize highly effective faculty staff

GOAL 2: MCS will provide relevant professional development that is designed and provided to enhance employees' practice and skills and meet needs identified by the evaluation system

Objective 1: Disaggregate MCS evaluation data to determine individual professional development needs.

Objective 2: Create and implement a corporation wide professional development calendar

Objective 3: Identify highly effective teachers and encourage and utilize teacher leaders

Communications & Family Engagement

GOAL 1: Eliminate internal communication gaps among school personnel

Objective 1: Improve communication to ensure effective communication among students, faculty, staff, and administrators

GOAL 2: Generate community awareness and support via proactive communication

Objective 1: Enhance communication processes to effectively inform families and stakeholders

GOAL 3: Create a school environment where parents, staff, and families feel welcome and respected as relationships are developed

Objective 1: Create a physical environment that is safe and reflects the culture of its families and communities

Objective 2: Create a culture where relationships are encouraged, families are engaged, and constructive feedback is welcomed

GOAL4: Schools will create a collaborative relationship with families of all students

Objective 1 –Schools will provide meaningful opportunities for families

Objective 2 – Create a culture where relationships are encouraged, families are engaged, and constructive feedback is welcomed.

Strategic Planning Team Participants

Oversight Team

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Team Members: (Team leaders in bold)

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